



# Job Description

## *Residential Cleaner*

### CULTURE

- At Z Green we believe a company is only as good as the people it hires. Therefore, we aspire to hire people whose character and values align with ours to keep the culture we love intact.
- Our mentality is that we are all always learning. Dilemmas will pop up, but our hope is to foster a work environment where people feel safe to make mistakes, ask questions, be honest, and learn from the situation for future success.

### LOCATION

- We are based out of Roseville, MN and serve clients around the Twin Cities. Our main service zip codes are: 55112, 55113, 55126 and 55127. Reliable transportation is required.

### WAGE + HOURS

- Starting wage is \$15/hour.
- Supplies are provided and mileage between jobs is reimbursable.
- We offer flexible hours (5-25 hours/week from 8:00am-5:00pm Monday through Friday with occasional weekend and evening work available).

### DUTIES + SKILLS

- Clean client's homes using techniques and products provided by Z Green (see "Cleaning Services" list for task details).
- Provide exceptional customer service at all times.
- Wash cleaning cloths at home at end of cleaning day (detergent provided).
- Participate in bi-monthly team meetings and 1:1 check-ins with Molly.
- Prioritize clear, prompt and effective communication.
- Give and receive feedback with care.
- Utilize our scheduling and team communication apps.
- Display effective time management.
- Work amiably with teammates.